

# Compensation of Hospital Employees

<b>Calendar Year: 2012</b> <b>Entity Name: Willapa Harbor Hospital</b>								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non- Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Halsan, Carole	CEO	Willapa Harbor	167,541	0	0	8,377	8,968	184,886
2 Hjembo, Phil		Willapa Harbor	151,947	0	25,684	8,881	8,968	195,480
3 Howerton, Lynn		Willapa Harbor	132,560	0	0	6,628	8,968	148,156
4 Stone, Terry		Willapa Harbor	131,453	0	0	6,572	8,968	146,993
5 Farrell, Karen		Willapa Harbor	122,013	0	0	6,100	8,968	137,081
6								0
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Center for Health Statistics/Hospital and Patient Data Section

MS: 47814

Olympia, WA 98504-7814

Fax: (360) 753-4135  
email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)